

ALARIS ANTENNAS (PTY) LTD

All members of the company are to abide by the company's policies and procedures.

ANNEXURE A:

JOB PROFILE

1. POSITION	
Position title:	Quality Controller
Department:	Production
Reporting to:	Production Manager
Main purpose of this role	<p>To ensure that all electronic components, assemblies, and finished products meet company quality standards, customer requirements, and relevant industry regulations. The Quality Controller conducts inspections, identifies defects, and supports corrective and continuous improvement actions within the manufacturing process.</p> <p>About Alaris Antennas: Alaris Antennas, part of the Alaris Holdings Group, is known for its commitment to innovation and excellence. We foster a dynamic and collaborative work environment where creativity and expertise thrive. Join us and contribute to our mission of shaping the future of advanced antenna technologies.</p>
2. REQUIREMENTS	
Minimum education (essential):	<ul style="list-style-type: none"> National Diploma in Electrical or Electronic Engineering, Quality Management, or a related field
Minimum education (suggested):	
Minimum applicable work experience (years):	<ul style="list-style-type: none"> Two to five years' experience in electronics manufacturing quality control
Required nature of applicable experience:	<ul style="list-style-type: none"> Experience inspecting PCBs, components, and electronic assemblies Exposure to ISO 9001, IPC A 610, and ESD procedures
Computer literacy (essential):	<ul style="list-style-type: none"> Proficient in MS Office and quality reporting systems
Skills required:	<ul style="list-style-type: none"> Ability to read and interpret technical drawings Proficiency with inspection and testing tools such as magnifiers, microscopes, callipers, and multimeters Strong documentation and reporting skills
Language proficiency:	<ul style="list-style-type: none"> English
Other requirements:	<ul style="list-style-type: none"> High attention to detail Strong communication skills Ability to work independently and within a team Technical understanding of electronic components and assembly processes Quality driven mindset Ability to identify and escalate non-conformances effectively

3. KEY PERFORMANCE AREAS, WEIGHTS AND TASKS		
Quality Inspections	40%	<ul style="list-style-type: none"> ➤ Conduct in process inspections of electronic components, PCBs, and assemblies ➤ Perform final inspections before products move to the next stage or dispatch ➤ Verify compliance with drawings, specifications, and quality standards (e.g. IPC-A-610, ISO 9001) ➤ Use microscopes, magnifiers, callipers, and electronic test equipment for visual inspections ➤ Capture inspection findings accurately in the quality system and prepare inspection reports
Non-Conformance Identification and Control	25%	<ul style="list-style-type: none"> ➤ Identify defects and raise non-conformance reports (NCRs) ➤ Classify non-conformances according to severity and standards ➤ Segregate and label defective items to prevent unintended use ➤ Assist with investigations and root cause analysis ➤ Collaborate with Production, Engineering and Supply Chain teams to address quality issues ➤ Assist with calibration and maintenance of inspection and testing equipment
Compliance and Audit Support	20%	<ul style="list-style-type: none"> ➤ Support internal, external, and supplier audit activities ➤ Prepare documentation, samples, and evidence for audits ➤ Monitor adherence to ESD procedures and quality practices
Continuous Improvement Support	15%	<ul style="list-style-type: none"> ➤ Highlight repeated defects or trends to Production and Engineering ➤ Participate in problem solving and improvement initiatives ➤ Provide feedback to help refine processes and quality standards ➤ Suggest improvements to inspection methods or tools